

CORPORATE SOCIAL RESPONSIBILITY POLICY

Aulac Corporation always recognizes that social responsibility is not external pressure but an integral part of the Company's business principles. Accordingly, the goals that Aulac Corporation aims to include:

- Development of business capabilities oriented modernization, rejuvenation fleet. Invest in developing energy related fields, refining petrochemicals, warehouses ... with a commitment to always comply with current economic and legal policies.
- Quality of service and products of the company always bring safety, convenience, efficiency and satisfaction to all partners, customers and stakeholders.
- In the production and business activities, to strictly implement safety measures and protect the environment through specific actions such as: environmentally friendly products and services; Systems and procedures is adequate for the management and control of waste, emissions and energy efficiency; Delivering the highest environmental norms ... to achieve always zero oil spill, pollution.
- Ensure a safe and effective working environment through the training of qualified human resources, adequate welfare for workers and control the compliance of the Company's Safety and Maritime Labour Management System with respect to all officers, employees and crew of the Company in production and life in order to ensure that the criteria are always zero incident.
- Maintaining and promoting the implementation of community and social responsibilities through regular and practical activities such as organizing, participating in humanitarian and charitable activities; Activities for Vietnamese children and study, knowledge enhancement programs.

The social responsibility Policy of Aulac Corporation was established to announce the views and transparency of the Company's commitment to social responsibility and community. This policy, together with the Safety and Maritime Labor Management Manual, will guide all policies, regulations, and procedures of the Company.

Ho Chi Minh City, 22 April 2024

GENERAL DIRECTOR



MAI VAN TUNG